



MANPOWER PLANNING

Proactively analyze the existing workforce to project the future manpower demand required to achieve organizational goals.



RECRUITMENT & SELECTION

Seamlessly track and process applicants through various stages from requisition to job offer and deliver a high quality experience for candidates via our online platform.



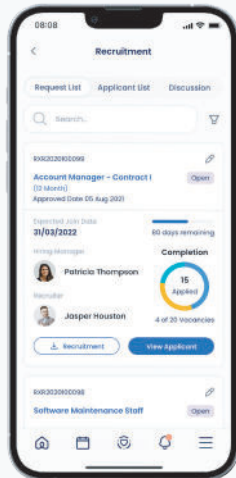
PERFORMANCE MANAGEMENT

Track and evaluate your employees performances or targets with easy-to-setup plans and benchmarks. Then leverage the results for a continuous conversation about their growth.

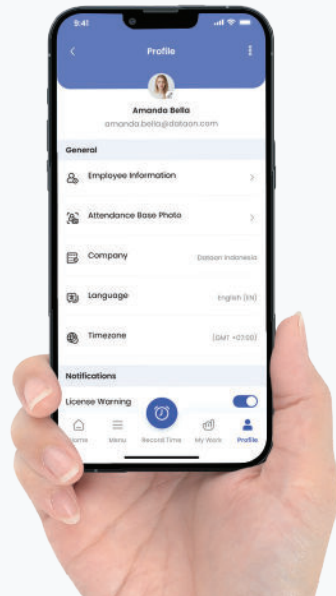


LEARNING & DEVELOPMENT

Support employees up-skilling and reskilling wishes and foster their professional growth by developing career progression pathways tailored to their needs.



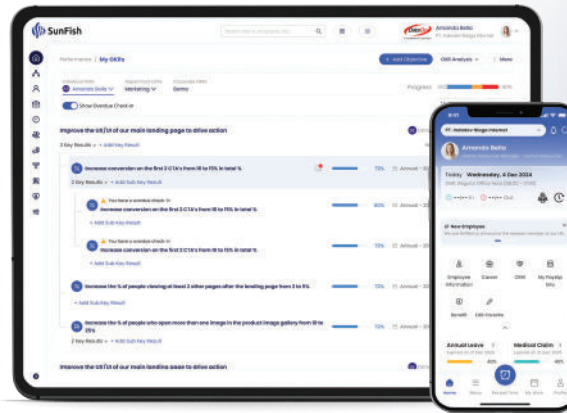
Grow Capability



Drive strategic workforce planning and talent management with our next-generation performance management solutions to support hybrid and gig work and create a culture of learning, reskilling, and upskilling.

Boost Credibility

Create a flexible workforce with agile project management and new career pathways for agile teams with the help of real-time people analytics.



OBJECTIVES AND KEY RESULTS

Give managers, employees and peers a framework to collaborate on overall objectives and to break them down to measurable key result targets where achievement can be reported and tracked.



PROJECT MANAGEMENT

One-stop solution for tracking, monitoring and managing the progress of various ongoing projects and capacity planning for future projects.



COMPENSATION PLANNING

Position your organization's Compensation and Benefits policies as a differentiator in the talent marketplace.



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World-class workplace solutions, built for Asia



Offer Capacity

Move the basics of human capital management from outdated systems of records to a digital workplace administration.

SunFish connects people, because people are the key to business success.

Our people solutions are based on SunFish, a fully integrated, deep-stack HR platform coupled with real meaningful innovations and complimentary HR services that is built to support Asian organizations to transform their HR to meet the needs of tomorrow.



HR BASE

Manage employee transactions swiftly and efficiently by providing a comprehensive set of workflow automations.

PAYROLL & TAX COMPLIANCE

Manage complex payroll and tax compliance requirements with step by step assistance and completion tracking in a 24/7 accessible self-service payroll portal.

ATTENDANCE & SCHEDULING

Manage people's time productively. Automate repetitive tasks, integrate calendars and emails for more flexibility. Improve communication, and link timesheets with payroll & performance.

ESS & MOBILE

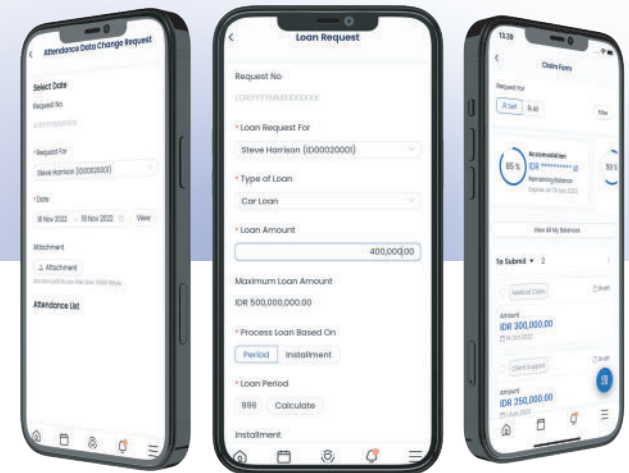
Give your employees an active internal platform that accommodates their lifestyles: mobile, flexible, connected, rewarding, and evolving with them.

CLAIMS & ALLOWANCES

Extend the traditional employee benefits by integrating flexible benefits, cash advances, top up & bill, bank transfers and earned wage access.

LOANS MANAGEMENT

Personalize loan benefits to employees. Cater to their unique circumstances while tracking and managing different loan schemes hassle-free and integrated with payroll.



Create Convenience

Adopt new ways of HR service delivery and enable self-service HR to create a better employee experience.